



WORKERS' COMPENSATION FUND CONTROL BOARD

EMPLOYER COMPLIANCE CERTIFICATE

THIS IS TO CERTIFY THAT

JAYA PEST CONTROL AND CLEANING SERVICES LIMITED

EMPLOYER ACCOUNT NUMBER: **0004607533/101**

IS REGISTERED WITH THE WORKERS' COMPENSATION FUND CONTROL BOARD AND IS COMPLIANT
WITH THE PROVISIONS OF THE WORKERS' COMPENSATION ACT NO.10 OF 1999 OF THE LAWS OF ZAMBIA

AUTHORISED SIGNATORY

CERTIFICATE NUMBER

ECN_0005016646

DATE ISSUED

28/02/2025

VALID UP TO

31/12/2025



WORKERS' HAVE A RIGHT TO COMPENSATION